



CALB Group Co., Ltd.

中創新航科技集團股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3931)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Directors**”) of CALB Group Co., Ltd. (the “**Company**”) are set out below:

Executive Directors

LIU Jingyu (*Chairwoman of the Board and General Manager*)

DAI Ying

Non-executive Directors

HU Jing

LI Jiancun

XIE Jieping

Independent Non-executive Directors

WANG Susheng

CHEN Zetong

XIAO Wen

The Board has established four committees. The table below provides membership information of these committees on which each Board member serves.

Directors	Board Committees			
	Strategy and Sustainable Development Committee	Audit Committee	Remuneration Committee	Nomination Committee
LIU Jingyu	C		M	C
DAI Ying	M			
HU Jing				
LI Jiancun				
XIE Jieping				
WANG Susheng		C		M
CHEN Zetong		M	C	M
XIAO Wen	M	M	M	

Notes:

C Chairman/Chairwoman of the relevant Board committees

M Member of the relevant Board committees

Changzhou, China

October 10, 2025